

Windmill Primary School



Uniform Policy 2026

Title	Uniform Policy		
Policy Owner	Hayley Richards		
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Version Control			
Version	Last Modified	Last Modified By	Document Changes
2026	March 2026	H Richards	New DFE guidance
2022	New policy	H Richards	No changes

The purpose of the policy:

Windmill Primary School is committed to promoting equality and value for money and to ensuring that no child is discriminated against due to their religion or belief, economic circumstances or social and cultural background.

At Windmill Primary School we like the children to take pride in all they do and one way they can demonstrate this is in their appearance. We have worked hard to develop a simple uniform which has been devised that to be practical, hardwearing, and economical. It is the expectation of the school that children wear the correct school uniform when in school unless agreed otherwise with the school.

This policy contains provisions to meet these objectives and has been created with health and safety, value for money and practicality at its heart. Additionally, it is important that our pupils feel a sense of belonging to our school. We believe that wearing a smart and practical uniform allows all children, regardless of their backgrounds, to feel equal to their peers and confident in their appearance.

We also believe it is important for children to wear clothing that is conducive to a successful learning environment, including activity-appropriate clothing, such as sports attire.

Legal Framework

This policy has due regard to all legislation including, but not limited to, the following:

- Education Act (2011)
- Human Rights Act (1998)
- Equality Act (2010)
- The General Data Protection Regulation
- Data Protection Act (2018)

This policy also has due regard to all relevant guidance including, but not limited to, the following:

- DfE (2025) 'Cost of School Uniform'

Uniform:

Shoes:

- plain black, waterproof, with heels no more than 2cm, no boots above ankle-height

Socks:

- plain black/navy/grey/white socks (or tights)

Trousers/skirt/shorts:

- plain black

Dress:

- navy check or yellow check

Polo shirt:

- white or royal blue (gold for Year 6 only) – plain white shirt may also be worn

Sweatshirt/cardigan:

- navy

PE kit:

- white or navy t-shirt, navy shorts (navy tracksuit/sweatshirt can be worn outdoors), plain socks and trainers
- Personalised tracksuit tops can be worn on PE days, but not any other school days.
- On PE days, children should come to school wearing their PE kits.

Swimming:

- trunks or swimming shorts (**not long**) for boys
- costume (**not bikini**) for girls

Additional information about our school uniform:

The following guidance is based on our expectations as a school but also considerations for the health and safety of the children. We strive for our children to be happy, smart, and safe. To ensure this we ask our families must make sure that the following is adhered to:

- ✓ All clothing must be plain or with the school logo on and no other logos/colours are allowed.
- ✓ No jewellery, apart from a simple watch and single stud earrings, is allowed.
- ✓ Watches and earrings should be removed for PE/Sport and other physical activities
- ✓ In exceptional circumstances, earrings may be covered rather than removed (parent must provide suitable covering and communicate this in advance to the class teacher).
- ✓ Make-up, nail varnish and other body decoration is not allowed.
- ✓ Hair should be natural: children should not have shaved hair designs or hair dye.

It is important to note that there is no insurance in school for personal possessions including items of jewellery which are lost or damaged.

All families are expected to ensure that all clothing is marked with the child's name.

All of our families can access a visual guide to our uniform via the school website ([School Uniform Brochure](#)) or ask at the office for a paper copy (Appendix 1). The uniform policy will be shared with any new families joining Windmill Primary School.

All school uniform can be purchased from various shops and suppliers. There is no need to purchase anything that has a specific brand or that must be purchased from a specific retailer. It is not compulsory to wear uniform with the school logo.

Second-hand clothing is often available from the school office.

Roles and Responsibilities:

The Governing Board is responsible for:

- In consultation with the Headteacher and school community, establishing a practical and smart school uniform that accurately reflects the school's vision and values.
- Ensuring that equal opportunities are considered regarding the school's uniform and that no person is discriminated against.
- Listening to the opinions and wishes of parents/carers, pupils and the wider school community regarding changes to the school's uniform.
- Ensuring that the school's uniform is accessible and affordable.

The Headteacher is responsible for:

- Enforcing the school's uniform on a day-to-day basis.
- Ensuring that school staff understand this policy and know what to do if a pupil is in breach of the policy.
- Listening to the opinions and wishes of the school community regarding the school's uniform and making appropriate recommendations to the Governing Board.
- Providing pupils with exemptions as appropriate e.g., for a pupil who has a broken arm and requires a loose-fitting top.

Teaching and support staff are responsible for:

- Ensuring that pupils dress in accordance with this policy at all times.
- Taking appropriate action when pupils are in breach of this policy.
- Ensuring that pupils understand why having a consistent and practical school uniform is important e.g., to establish school identity.

Families are responsible for:

- Providing their children with the correct school uniform as detailed in this policy.
- Informing the Headteacher/Deputy Headteacher if their child requires a more relaxed uniform policy for a period of time, including why.
- Ensuring that their child's uniform is clean, presentable and the correct size.

Pupils are responsible for:

- Always wearing the correct uniform, unless agreed otherwise.
- Looking after their uniform as appropriate.
- Respecting why a school uniform is important to the school e.g., to develop a sense of belonging.

Religious Clothing / Ceremonial Wear:

Some religions and beliefs require their members to conform to a specific dress code. The school does not discriminate against any religion or belief; however, the school weighs the needs and rights of individual pupils against the health and safety concerns of the entire school community.

Windmill Primary School endeavours to allow religious requirements to be met, wherever possible. Families are advised to make an appointment with the Headteacher to discuss to make any requests for ceremonial wear to be worn in school.

Parents'/carers' concerns and requests regarding religious clothing are dealt with on a case-by-case basis by the Headteacher and Governors. This is always conducted in accordance with the school's Complaints Policy.

Equality:

The school is required to ensure that this policy does not discriminate unlawfully. Every step has been taken to ensure that the cost of similar uniform items, for example, trousers versus skirts, are not disproportionate.

The school endeavours to ensure that our uniform is gender-neutral and inclusive as possible. We do not insist that children of any sex must wear specific items of clothing.

Complaints and Challenges:

The school endeavours to resolve all uniform complaints and challenges locally and informally, in accordance with the school's complaints policy. To make a complaint, parents/carers should refer to the complaints policy and follow the stipulations outlined. When a complaint is received, the school works with our families to arrive at a mutually acceptable outcome.

Governors are willing to consider reasonable requests for flexibility to allow a pupil to accommodate particular social and cultural circumstances.

Non-Compliance:

On rare occasions, for example, if slogans on clothing are offensive, the Headteacher, or any staff member in consultation with the headteacher, are permitted to ask a pupil to take off the clothing, such as a sweatshirt/jumper. In the event that they cannot take the clothing off, parents/carers will be contacted, and they will be asked to bring in a more suitable uniform/clothing.

On other occasions, for example, if a child is wearing inappropriate footwear, teaching and/or support staff will inform parents/carers by Class Dojo, telephone or in-person. If there is no improvement in uniform, class teachers will arrange a supportive meeting with the family to explore further, offering support, and set a target, including a time frame, of when the correct uniform should be in place. If there is still no improvement, further meetings with the Welfare Lead and Senior Leadership Team will be held.

If a child requires an item of uniform for a specific activity and no spare clothing is available in school, for example, outside areas, families may be asked to bring the item into school.

Individual family circumstances will be considered in the event that a child is not wearing the correct uniform. However, in accordance with our Safeguarding and Child Protection Policy, this will be recorded using our electronic recording system (CPOMS).

Sanctions for breaches of this policy are the last resort: the school will attempt to work with our families to resolve breaches of this policy in a timely manner including offering support and advice through our Welfare Lead, Kizzie Coles.

School considers it to be unacceptable for children not to wear uniform because 'it is in the wash'.

Appendix 1:



School uniform handbook

Polo shirts / shirts

Plain white or *royal* blue polo shirts/shirts, with or without Windmill logo.



Not navy blue or *light* blue or any shirt with a logo other than the Windmill logo.



Sweatshirts / cardigans

Plain navy blue cardigans/jumpers (**no** hoodies), with or without Windmill logo.



Trousers / shorts / skirts / dresses

Plain black trousers / shorts / skirt / pinafore.



Not grey trousers / shorts / skirt / pinafore.



Not tight-fitting trousers / leggings / combat / denim trousers



Blue or yellow gingham dress (summer)



Socks

Plain black / white / navy blue / grey socks or tights.



Not coloured / patterned socks or tights.



Shoes

Plain black water-resistant school shoes



Not patterned / accessorised or with heels higher than 2cm and **no** boots



Not canvas material or trainer-style shoes with logos



PE kit

Plain white or navy blue t-shirt with or without Windmill logo. **Not** polo shirt.



Black or navy shorts and trainers. Track suits / sweatshirts for outdoor PE.



Hair, makeup and Jewellery

We prefer children not to have shaved hair designs or hair dye. Long hair should be tied back with plain black, navy blue, white or yellow hairbands / bobbles / scrunchies / clips. **No** patterned, coloured or ornate hair accessories.



Jewellery is **not** allowed, apart from a pair of stud earrings and/or a watch.



No make-up, nail varnish or any other body decoration.