

Hair styles at Windmill Primary School – an equal and inclusive approach

We welcome a variety of hairstyles in school, as we believe that a hairstyle is an expression of a child's identity and personality.

The only hairstyles we will not permit are those that hinder or prevent a child from accessing the teaching and learning activities that take place each day, and those which contain any kind of writing or symbols.

We do need to set guidelines and parameters though, to ensure we have a clear, equal and inclusive approach.



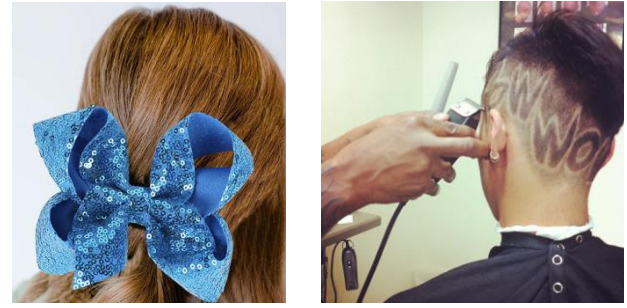
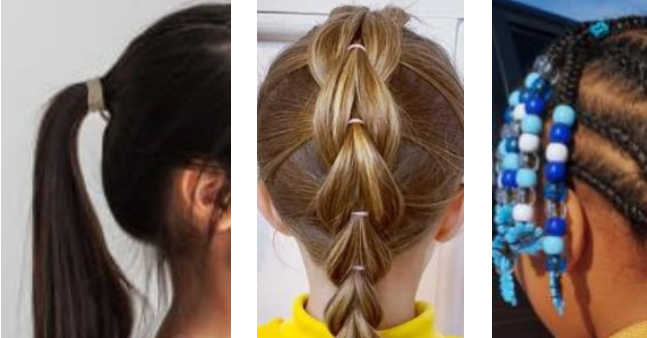

We ask that any accessories worn in children's hair follow the school colours: dark blue, light blue, gold, white and black. Hairbands, bobbles and beads should be small, smooth and plain, rather than large, pointy or decorative, for safety reasons. Bows are not permitted.

The exception to the above guidelines on accessories is for a child's birthday, or themed days in school, such as:

- Religious festivals*
- Dress-down 'mufti' days
- Fundraising days (e.g. Children In Need, Comic Relief)

* Children can wear Christmas-themed hair accessories during the final two weeks of the Autumn term

Head coverings for religious reasons are completely acceptable. Please try and choose head coverings in school colours if possible (dark blue, light blue, gold, white and black).

	<p>Small, smooth and plain bands, bobbles and beads in school colours are all welcome.</p>		<p>No bows, large, pointy or decorative bands, bobbles or beads, and no writing in hair.</p>
			
			

We have been careful in considering this guidance to make sure we are not discriminating against anyone. We have referred to various documents for guidance, but particularly the Equality and Human Rights Commission:

<https://www.equalityhumanrights.com/guidance/public-sector-equality-duty/preventing-hair-discrimination-schools>